

January 02, 2024

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001 Scrip Code: 542760 Scrip Code (CP): 725032	National Stock Exchange of India Limited Exchange Plaza Bandra Kurla Complex Bandra (East), Mumbai – 400 051 Symbol: SWSOLAR
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Sub.: Change in Senior Management Personnel of the Company

Ref: Disclosure under Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Dear Sir/ Ma’am,

Pursuant to the SEBI Listing Regulations, we hereby inform you that basis the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company have approved the appointment of Mr. Anurag Jain as the Head – Quality & HSE, forming part of the Senior Management of the Company, effective January 02, 2024.

Further, the information required in terms of Regulation 30 read with Schedule III of the SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-I/P/CIR/2023/123 dated July 13, 2023, is given herein below:

Sr. No.	Particulars	Details
1)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
2)	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	Date of appointment: January 02, 2024 Term of appointment is not applicable since he is in full time employment with the Company
3)	Brief Profile (in case of appointment)	Mr. Anurag Jain brings with him almost three decades of experience in the field of Quality, EHS, business excellence & sustainability and transforming culture in organizations across international geographies and has been associated with various reputed companies. He has been conferred with Quality Leadership Award and Most Talented Quality Leader (Global) by World Quality Congress and has won many awards in Safety from FICCI, CII, NSC and Institution of Engineers. During his professional

Sterling and Wilson Renewable Energy Limited

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		<p>journey, he has continued acquiring various certifications such as ESG framework & metrics from CII, Assessor for EFQM Business Excellence from CII, Six Sigma from KPMG, Leading Safety Efforts from DuPont, Lead Assessor for ISO 9001, 14001 & 45001.</p> <p>Mr. Jain holds an Electrical Engineering degree from IIT Roorkee and PG Diploma in Management from Bharatiya Vidya Bhawan.</p>
4)	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable

We request you to kindly take the same on record.

Yours faithfully,
For Sterling and Wilson Renewable Energy Limited

Jagannadha Rao Ch. V.
Company Secretary and Compliance Officer
 Encl: As above